

**Veterinary Surgeon – Career Progression Opportunity**  
**Oathall Veterinary Group – West Sussex**  
**£45,000 – £70,000 DOE**  
**4-day week | Funded Certificate | Lead Vet Pathway**  
**Independent, award-winning practice**



## **Are you an experienced Veterinary Surgeon ready for your next step?**

Oathall Veterinary Group is a proudly independent, well-established small animal practice looking for a confident Veterinary Surgeon with **at least 2.5 years' UK practice experience** to join our supportive and collaborative team.

This is more than just another vet role; it's an opportunity to **develop advanced clinical skills, mentor others, and progress towards a future Lead Vet position**, while working in a practice where your voice genuinely matters.

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## **Why Join Oathall?**

### **About Us**

- Independent, locally owned, 8-vet practice
- Beautiful, fully equipped building near the South Downs
- Excellent transport links (Gatwick & surrounding areas)
- Award-winning reputation for first-opinion care
- On-site out-of-hours service ensuring continuity and high clinical standards
- Friendly, experienced, and highly collaborative team
- We are a VetGDP practice, a Surrey Vet School training practice and a veterinary nurse training practice.

We believe in doing things properly: time for cases, strong teamwork, and real investment in our people.

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## **The Role**

- First-opinion small animal practice
- Opportunity to work cases up to a high standard
- Orthopaedics interest preferred (certificate fully supported and funded)
- Involvement in mentoring and supporting less experienced vets
- Opportunity to contribute ideas and help shape the future of the practice
- Clear pathway toward senior/lead vet responsibility

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## **Out of Hours – Transparent & Fair**

Our in-house out-of-hours service offers valuable exposure to emergency and complex cases, helping you broaden your clinical experience and further develop your surgical and decision-making skills - opportunities often missed in practices that outsource OOH care. We know OOH can put people off so here's what it really looks like:



- **1 in 3 weekends affected.**
  - One Saturday 8am-8pm with Sunday off
  - One full weekend in 6 whereby you will consult on Saturday morning for 4 hours, then do Saturday and Sunday 8pm–8am as your weekend of working with Monday off.
- **One fixed night per week on-call in practice**
- **Monday off after working a Sunday night.**
- Fully supported team environment
- Designed to maintain work-life balance

This rota allows continuity of care while remaining manageable and predictable.

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### What's on Offer

- Salary £45,000 – £70,000 depending on experience
  - 4-day working week
  - Funded certificate (orthopaedics encouraged)
  - Generous CPD allowance
  - Supportive leadership team
  - Long-term career development
  - Birthday off every year
  - BUPA health insurance
  - Generous Holiday allowance
  - A friendly, fun loving independent practice that values you as a person, not just a rota slot
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### The Ideal Candidate

You will be:

- RCVS registered with **2.5+ years' experience** in practice
- Confident with first-opinion cases and routine surgery
- Keen to develop clinically and work toward further qualifications
- Comfortable mentoring or supporting junior colleagues
- A team player with a positive, proactive attitude
- Interested in building long-term client relationships
- Open to progressing into a senior or lead vet role

Orthopaedic experience is desirable but not essential; enthusiasm and commitment to develop are key.

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### Ready to Feel Valued Again?

If you are looking for a role where you can settle, grow, and genuinely enjoy coming to work - we would love to hear from you. We are looking for the **right person, not just a CV**. For an informal, confidential chat please contact:

**Vicki Donat – Practice Manager:** [vicki@oathallvets.co.uk](mailto:vicki@oathallvets.co.uk)

Or simply email her a cover letter and CV by 10th March 2026

